

Forest Operations Manager

Job Description

The Company

Green Resources AS

Green Resources AS (GRAS) is East Africa's largest forest development and wood processing company. The company manages approximately 38,000 ha of plantation forest in Mozambique, Tanzania and Uganda

GRL Tanzania Limited

Green Resources' forestry subsidiary, GRL Tanzania (GRL), manages three plantation blocks (Uchindele, Idete & Mapanda), with approximately 15,500 ha of planted forest consisting of Pine and Eucalyptus species.

GRL mainly sells primary forest products either on the stump or through (roadside) delivery to 3rd party processors as well as to SHI.

GRL's business plan includes vertical integration into plywood manufacturing which currently is expected to start (investments to be made) in FY26/27

Role Overview

The FOM will be responsible for all silvicultural, harvesting and roading operations within the GRL.

The objective of the FOM is to ensure correct implementation of the annual plan of operations (APO) to a high standard. The FOM will be responsible for managing local forestry staff's day to day performance.

The FOM will focus on areas such as Safety, Health, Environment & Quality (SHEQ) and Production Conformances. The FOM will be responsible for firefighting preparedness, initial attack and mop up operations.

The FOM will be based at Green Resources' Tanzanian operations and will report direct to the Country Manager of Green Resources Tanzania (SHI/GRL)

Responsibilities

The responsibilities of the FOM include:

1. Oversee and actively manage all forestry operations including silviculture, harvesting and nursery operations.
2. Management of fire season preparations, controlled burning operations, and active fire situations.
3. Management of nursery staff to ensure seedling production meets APO requirements.

4. Ensuring effective communication with all members of the GRAS team, offering support, assistance and mentoring in order to achieve the organizational objectives.
5. Drive outsourcing in all operations; Contractor performance and engagement
6. Ensure accurate reporting and record keeping by staff on a daily, weekly and monthly basis tracking key production and operational metrics.
7. Set annual, monthly operational targets with GRAS's senior management team.
8. Monitoring and controlling work quality of foresters and plantation managers as well as taking necessary actions to ensure that all contractor work is completed to correct standard.
9. Communication and interaction with customers in order to maintain relationships and grow sales
10. Direct operational activities and maintain track of key metrics related to the operations (Harvesting, planting, thinning, pruning, weeding etc. as per the Annual Plan of Operations.)
11. Manage budgets.
12. Ensure on-time and on-budget performance of the Forest Operations
13. Identifying and rectifying production problems
14. Overseeing and maintaining health and safety standards in the forest operations
15. Developing the human resource of the forest operations, through development of succession plans and training personnel
16. Any other duties assigned by the Country Manager.

Key Skills and Qualifications

- Technical Diploma or BSc in Forestry (or similar)
- 10 years + experience in forest operations (silviculture and harvesting) management.
- Fluent in written and spoken English with knowledge of Swahili being an added benefit
- Understanding of business process and management, requirements and dynamics
- Ability to manage and maintain customer relationships
- High degree of integrity and honesty in all dealings
- Excellent analytical, interpersonal, and organizational communication skills
- Ability to work under pressure
- Full driving License

Other

The Forest Operations Manager is integral to the success of our organization. This individual will not only manage critical departments but also ensure robust corporate reporting and legal compliance. The partnership with the Country Manager will enable focused operational and commercial management, driving the company towards its strategic objectives.

Starting Date	1 st March 2025
Gross Salary	[TBC]
Benefits	Housing, Vehicle, Telephone, Insurance, Bonus, Flights

If you are interested in this role please contact us through info@greenresources.no with reference to Forest Operations Manager and include your CV and motivation letter on or before 31st January 2025. Only shortlisted candidates will be contacted