



## BUSOGA FORESTRY COMPANY LIMITED

### VACANCY

#### JOB TITLE: TECHNICAL SERVICES MANAGER

Busoga Forestry Company ('BFC') has two plantations (Bukaleba & Kachung) with approximately 6,500ha planted to Pine and Eucalyptus and operates a Sawmill and a Pole Treatment Plant.

**Department:** Technical Services (a newly formed department)  
**Reports to:** Country Manager  
**Duration:** Permanent  
**Location:** Mayuge District

#### OVERALL RESPONSIBILITY

The goal of the position is to lead and manage the BFC Technical Services' operations to deliver a flexible and reliable manufacturing system that meets our customers' needs and supports growth and innovation. This is done by improving our lead time, inventory, and customer service through optimizing Operational Equipment Efficiency (OEE) using different metrics to measure, report equipment performance and identify faults to eliminate losses.

The Technical Services Manager will be responsible to setup the Technical Services Department which currently sits within the Forestry Department but with scaling up of Industrial and Forestry Operations will need to develop into a independent Department

#### SPECIFIC RESPONSIBILITIES

##### 1. Technical Management

- a. Be an active and visible leader and spend significant amount of time in the operational areas and proactively and practically direct staff activities
- b. Coordinate and implement a long- and short-term preventive maintenance plan for the Processing Plants and Production Units, ensuring maximum productivity and availability from the machines/equipment.
- c. Setting electrical and mechanical maintenance schedules for mobile units and submit daily, weekly and monthly maintenance schedules for various machinery as required by the Sawmill Manager and COO.
- d. Own the communication process to ensure workshop personnel & company senior management are kept informed of conditions, trends, and important activities such as required spares and other business needs.
- e. Assist in the assembly of new plant or equipment, identifying and rectifying electrical as well as mechanical problems within the production units as well as the mobile equipment.

##### 2. Administrative Management

- a. Preparing, managing and overseeing technical budgets and cost allocation for the production units as well as mobile equipment.
- b. Coordinate with the Accounts department for maintenance budget requirements, subject to the Country Manager's approval.
- c. Collaborate with the Procurement/Stores department in the sourcing of spare parts and materials for the workshop. Direct and manage new project developments including Capital Projects
- d. Develop and deliver progress reports, proposals, documentation and presentations
- e. Interact with the Production Team in managing the required quality needed by our markets, rectifying any concerns that may arise in our production lines to this effect.
- f. Maintain the availability of the line to meet production targets.
- g. Ensure that all duties on the scope of your responsibilities are done in accordance to the Company Occupational Health and Safety Standards and in compliance with National and International Standards on EHS and best practices.

##### 3. HR Management

- a. Promotes a culture that reflects the organization's value, encourages good performance and rewards productivity
- b. Guide and up-skill the maintenance teams in knowledge and skills of mechanical and/or electrical engineering and resolve various mechanical and automation challenges encountered.
- c. Coach, mentor, motivate and supervise staff and influence them to take positive action and accountability for their assigned work
- d. Recruit and contract company staff
- e. Ensure compliance with the Staff and Administrative Instructions Manual
- f. Evaluates the Section and the staff's performance on a regular basis

**Experience, Qualifications, Knowledge & Skills**

- Bachelor's degree in mechanical engineering
- Minimum of 10 years' experience in Mechanical Engineering
- Certified Qualification from Engineering Body
- Proven track record of successful Project management
- Knowledge of industry standards and regulations

**Behavioral Competencies**

- Result Oriented
- Leadership skills
- Effective communication
- Interpersonal skills
- Strong Analytical and decision-making skills

Applications should be sent to [hruganda@greenresources.no](mailto:hruganda@greenresources.no) by 29th November 2024