

**Position:** Operations Manager

**Company:** Niassa GreenPly Lda

**Location:** Lichinga, Niassa Province, Mozambique

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### **Background**

Green Resources AS ([www.greenresources.no](http://www.greenresources.no)) is a Norwegian private company developing forest plantations for wood processing in Mozambique, Tanzania and Uganda.

In the Niassa Province of Mozambique, Green Resources owns and operates 14,000ha of Pine and Eucalyptus plantations which are managed by the wholly owned subsidiary, Green Resources Niassa.

Niassa GreenPly Limitada has been incorporated as the vehicle under which vertical integration is performed, including timber manufacturing, pole treating, and bio-energy production. This currently comprises the following fully operational capabilities:

- Timber harvesting and logistics (Pine sawlogs 45,000m<sup>3</sup>/yr, Eucalyptus 83,500m<sup>3</sup>/yr)
- Veneer peeler plant (40.000m<sup>3</sup>/yr)
- Creosote pole treatment plant (30,000m<sup>3</sup>/yr)
- CCA pole treatment plant (13,500m<sup>3</sup>/yr)

Niassa GreenPly is seeking to recruit an experienced Operations Manager to oversee the optimal operational output and functioning of these capabilities.

### **Objectives of the role is:**

- To provide leadership to the production process that will maximise productivity of available resources and ensure optimal quality of product.
- To maximizing operational availability of plant & equipment and commercial utilization of the manufacturing technology in order to optimize profit contribution from the production facility.
- To ensure motivation, performance and the health and safety of the staff.
- To manage operations in line with international best practices and certification standards.

### **Reporting lines and responsibilities:**

- The OM will report to the General Manager of Niassa GreenPly (NGP) and be part of the management team of NGP.
- The OM will be responsible for the development of the work-flow from raw material intake to finished product.
- The OM will ensure that quality and customer specification are met and maintained.
- Outbound logistics will be managed by the OM depending on customer requirements.
- The OM is expected to take an active role in respect of support functions such as Engineering, Workshops as well as Stores and Procurement, as they relate to the operational efficiency of NGP as a whole.



## Management Duties

- Be part of the NGP management team and work with the General Manager to develop the overall plans and management of all operational capabilities.
- Provide the GM with regular updates on work and progress and provide leadership to continuous improvement programs.
- Provide assistance with budgeting, cost control and reporting systems, procurement and stores in accordance with Company policy.
- Work with HR on issues related to personnel development and recruitment.
- Monitor and where appropriate actively engage in HR responsibilities, i.e. leave/absence management, disciplinary procedures, etc.
- Liaise with the ESG team to ensure environmental monitoring is carried out, as prescribed by EIA compliancy conditions, as well as Health and Safety of the workforce.

## Technical Duties

- Set goals & objectives to ensure the NGP production budget and forecasts are achieved
- Develop, maintain and manage an effective organization and be responsible for;
  - a) Raw material intake and production scheduling, work-flow development and productivity, resource usage planning
  - b) Product quality monitoring systems and implementation
  - c) Sales, Loading and Logistics
  - d) Development and execution of Standard Operating Practices
  - e) Consumables stock management and procurement
  - f) Machinery and Equipment utilisation & availability management, and R&M scheduling
  - g) Budgeting, cost control systems development and implementation
  - h) Management reporting and communication
  - i) Maintain and manage ISO and FSC chain-of-custody accreditation protocols
  - j) Ensure all processes are managed in line with GRAS procedures and policies
  - k) Security and security measures
- Undertake any other responsibilities and duties that maybe assigned from time to time by NGP Management

## Essential:

- Tertiary Degree or Diploma in Wood Technology, engineering or other relevant disciplines;
- Proven experience and successful track record in timber based manufacturing operation management
- >10 years working experience in timber processing and plantation harvesting
- Strong communications skills, both written and verbal, with
  - Experience in analysing spreadsheets and producing reports for senior management assessments and planning
  - Extensive training, knowledge and experience in timber processing and harvesting
- Good knowledge of computer systems (Microsoft Word, Excel and PowerPoint)
- A strong team player, willing to work in a dynamic and remote environment
- Fluent in English and preferably working knowledge of Portuguese

**Preferred**

- Knowledge of (Raute) wood peeling, and pole treatment systems
- Keen (demonstrated) interest in Timber Technology and project management
- Experience in the implementation of certification schemes (especially FSC and ISO)

**Interested?** Please send your application to [info@greenresources.no](mailto:info@greenresources.no) together with a cover letter, CV and copies of your qualifications.